In short
Sub-Saharan Africa remains the most HIV and AIDS affected region worldwide. The massive and continuing spread of HIV and AIDS is one of the main obstacles to the social and economic development in the countries. Since the pandemic has social, intercultural and political dimensions, responding to it requires co-operation of all forces in society. Therefore, the InWEnt courses are based on an interdisciplinary approach, addressing professionals in the areas of health, education and business both among government and civil society organisations as well as the private sector. The online courses are individually tailored to target groups, and deal with the causes, perception, effects, and responses to HIV and AIDS in different environments.

HIV and AIDS & Gender: From basic knowledge to good practice
The course aims at professionals in the field of education, health, and business working at ministries, government institutions, NGOs and private sector organisations. The objective is to give information and to raise awareness to the consequences of HIV and AIDS. It also encourages the participants to develop responses to the pandemic in their own environment.

The course offers participants an opportunity to:
- Improve their understanding of the impact of HIV and AIDS on individuals, families, communities and societies
- Learn about the gender dimensions of HIV and AIDS, including the “female face” of HIV in Sub-Saharan Africa, how issues around gender impact on vulnerability and what gender-sensitive responses exist
- Explore the underlying causes of the spread of the disease and its distribution in the world
- Learn basic medical and epidemiological facts about the pandemic
- Consider their own beliefs and behaviours regarding HIV and AIDS
- Reflect on their own attitudes towards those affected by HIV and AIDS
- Access and evaluate the information on HIV and AIDS made available by both public and private organisations
- Familiarise themselves with internet resources and search methods to find out more about HIV and AIDS and keep up to date

The concluding seminar is held in one partner country, e.g. Tanzania/Kenya, and will focus on the country’s specific responses to the pandemic.

Tailored to target groups, needs and regions
The courses follow a blended learning approach with a combination of online- phases and face-to-face-seminars. An introductory phase with a 1-day start-up seminar and 10-days online introduction will precede the start of the courses. During the introduction participants will have the chance to familiarise themselves with the online environment and its various communication tools and get to know the other participants. The online modules of the courses are completed consecutively. Each module is designed to run over a three-week period and will take about eight to ten hours to work through, plus one hour chat time at the end. Following the online phase a five-day face-to-face seminar will enable participants to put into practice what they have learned during the e-learning phase. Tutors provide support to the participants during the entire course. The continuous interaction amongst participants themselves, as well as between the participants, tutors and other experts is an integral part of the course design.
InWEnt – Qualified to Shape the Future
InWEnt – Capacity Building International, Germany, is a non-profit organisation with worldwide operations dedicated to human resource development, advanced training, and dialogue. Our capacity building programmes are directed at experts and executives from politics, administration, the business community, and civil society. We are commissioned by the German federal government to assist with the implementation of the Millennium Development Goals of the United Nations. In addition, we provide the German business sector with support for public private partnership projects. Through exchange programmes, InWEnt also offers young people from Germany the opportunity to gain professional experience abroad.

HIV and AIDS: Benchmarks for health professionals in Africa
Specially developed for Sub-Saharan Africa, the course concept focuses on medical and preventive issues for professionals in the health sector. Participation can be fruitful for those who have little experience in HIV and need to know more about basic facts of HIV and AIDS, but also for those who have already some experience in treatment, care and support and want to know more about international experiences and best practices. Everyone is considered to be an expert in his or her own field of work and should be able to find solutions to his or her specific problems. The course offers participants an opportunity to:
- Gain a broad knowledge of the progress and scale of the HIV pandemic
- Be familiar with HI-virology, the diagnostic methods and concepts of staging the disease
- Acquire knowledge about appropriate clinical management of people living with the virus, in particular special groups like women or children
- Learn to assess the impact and analyse the root causes of spread of HIV
- Study control strategies currently being applied
- Look intensively at the individual, family and societal impacts of the disease
- Familiarise themselves with internet resources and search methods to find out more about HIV and AIDS and keep up to date
The basic information about HIV and AIDS is presented in five basic modules during a five-month e-learning phase. During the final face-to-face seminar participants discuss open questions, exchange practical experiences and develop own project proposals.

Teaching and the AIDS pandemic
Strengthening the capacity of teacher educators in Africa to prepare future teachers for preventive work in schools and responding to the consequences of the disease in the classroom and its environment – this is the aim of the accredited in-service course that was jointly developed with the University of Western Cape (UWC) in South Africa. In the more than 240 learning hours, the participants learn to explore the various meanings that have been constructed around the virus, to discover the role of teachers to overcome the pandemic and to develop strategies to cope with the disease at their workplace.

AWiSA – Aids Workplace Programmes in Southern Africa
It is the aim of AWiSA to create awareness for the problem of HIV and AIDS in workplaces in Southern Africa, to develop strategies to overcome the identified problems and to implement workplace programmes with full monitoring support.
AWiSA offers training courses for micro, small and medium sized enterprises to raise awareness with the corporate environment. Experts from the German Development Service (DED) cooperate closely with local partners and secure professional implementation in each partner country.
http://www.awisa.de

More information
http://gc21.inwent.org/health-demo

InWEnt – Internationale Weiterbildung und Entwicklung gGmbH
Capacity Building International, Germany
Health Division
Friedrich-Ebert-Allee 40
53113 Bonn, Germany
Phone +49 228 4460-0
Fax +49 228 4460-1844
www.inwent.org